

## **Job Title: Direct Care Worker—Day Shift**

### **Definition:**

Under the supervision of the Day Shift Supervisor, performs the very important role of parenting children and teenagers in a homelike living situation on a day-to-day basis, providing the guidance, direction and structure they need to achieve maturity, adjustment and acceptance of their earlier negative experiences so that they can experience behavior modification and successfully return to society and family.

### **EXAMPLES OF WORK PERFORMED:**

AWARENESS is key to successfully carrying out all responsibilities. To oversee residents at meals, in play, in the houses and during activities. To assure that all residents have a clean living environment, and are properly attired for the weather and for special occasions in comfortable clothing which fits and is in reasonably good condition. To keep a check on resident's health and to administer over the counter medicine as needed. You must be med certified to give prescription meds as well as over-the-counter meds. Meds must be charted immediately when they are given and ranch policies must be followed such as using crackers and a brief transition time to ensure accuracy. Be aware and proactive regarding health issues that may arise.

Learn the art of establishing therapeutic rapport, as well as preventative intervention and passive physical restraint techniques as last resort in accordance with state policies. General housekeeping is expected. You must attend all training meetings. Leaving your post without approval may be considered by the state as abandonment. Reliability is of extreme importance in our environment. *Take pride in your work.*

To support therapists during group therapy and horse rides as they may request, to maintain proper hygiene and behave in a manner which is suitable to be in the presence of children. To follow all staff rules. To do whatever necessary to maintain a positive attitude at all times, respectful of co-workers, residents and yourself. To follow prescribed disciplinary actions as set forth in VSYR program and policies. To attend all training sessions. To transport residents when instructed.

### **REQUIRED KNOWLEDGE, SKILLS, AND EXPERIENCE:**

You must be at least twenty-one years of age, possess a high school diploma or GED, be of good moral character, free from felony convictions or other questionable criminal activity; possess a valid driver's license, have good knowledge of the care and training of children and teenagers, be willing to learn how to deal effectively with the emotional and social problems of children in out-of-home placement, possess working skill in projecting a structured, yet compassionate image. Effective verbal and written communication skills and a positive attitude.

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**Signature**

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**Date**